



Explaining AFGE's Tape Process for Dues Deductions

Collecting membership dues and getting them to AFGE locals, councils, and headquarters can be time consuming. Luckily, there is a simplified method most AFGE locals use to ensure the dues dollars get to where they need to go: the tape process.



How does the tape process work?

Simple: Your agency deducts biweekly or bimonthly dues from each member's paycheck and forwards those sums to AFGE Headquarters. Headquarters deducts the portion of dues dedicated to running AFGE's national operations (known as per capita) and sends the remaining funds to the local (and council if you have one). The process is almost 100% automatic – saving time and money at all levels of the federation.

Why do most locals prefer this?

- Quick and easy dues deduction process – no work for locals or councils
- Ensures locals remain current with per capita tax payments
- Less time worrying about chasing dues dollars – meaning more time to advocate for your members
- Helps locals manage their revenue efficiently and effectively

How does this affect consolidated units?

Most consolidated units within AFGE – including councils representing employees at the Department of Veterans Affairs, Transportation Security Administration, Bureau of Prisons, and Border Patrol – use the tape process. This means all locals under those respective councils have also used the tape process for years without issue.

How does this affect locals now representing Defense Health Agency employees?

AFGE will use the tape process to deduct dues for the new nationwide bargaining council that will soon represent employees at the newly consolidated Defense Health Agency. This means locals with DHA employees will need to use the tape process for those employees.

What do locals need to do to enroll in the tape process?

Locals will need to secure a DFAS code for DHA employees in their local. Email Jeanne Che, deputy director of AFGE's Finance Department, at chej@afge.org for assistance.

