



Vote Yes on Res. #1001

AFGE hasn't had a dues increase since 2015. Despite this AFGE has been winning big for our members:

- Highest pay raises in 40 years (5.2% in 2024 and 4.6% in 2023)
- Reversed executive orders limiting official time, office space, and collective bargaining
- Negotiated groundbreaking new contracts across the government
- Fastest growing major union in the United States last year

But we can't take on 2025's fights with 2015's budget. That's why we need...

**\$2.50, \$1.00,
and DONE!**

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YEAR	AMOUNT	PURPOSE
2025	\$2.50	<ul style="list-style-type: none"> • \$1.15 to pay for salaries and benefits for current employees who provide services to AFGE members. • \$0.55 to fund +1 staff member for each district and national officer to improve representation for AFGE members. • \$0.45 to offset costs for convention, legislative conference, and provide affordable, in-person leadership training for all. • \$0.15 to create new financial oversight and education opportunities for local unions. • \$0.10 to upgrade MyLocal to improve data access for local unions. • \$0.10 for building maintenance at AFGE National Headquarters.
2026	\$1.00	<ul style="list-style-type: none"> • \$0.50 dedicated to assist initial DHA reorganization activities, then to offset general inflation long-term • \$0.50 to ensure AFGE continues to meet our retiree health care obligations to AFGE employees.
2027	Escalator tied to federal pay raise and capped at 4%.	<ul style="list-style-type: none"> • Continue offsetting long-term general inflation and keep us prepared for the fights ahead.

Understanding the Escalator

- Per capita will automatically adjust equal to the annual federal pay raise, but capped at 4%.
- If AFGE wins a 7% pay increase for federal workers, per capita increases only 4%.
- For example: A member making \$60,000/year who got a 2% raise would make \$1,200 more a year, and pay less than \$6 more in annual dues under this plan. Let's do the math:

- **\$24.41** (PCT amount in 2026) x **2%** (escalator) = **\$0.49 per month increase in 2027**