



HELP PROTECT OUR NEW RIGHTS AND PAY

**Congress needs to hear from YOU –
Call on Congress to support the Title 5 rights bill.**

The #1 priority of AFGE and Council 100 is to secure full Title 5 collective bargaining rights for all TSOs.

- Title 5 rights are about having a fair shake when bargaining working conditions, including health and safety measures, and having due process in grievance and disciplinary matters.
- Pay under the General Schedule (GS) system, including overtime and night differential pay. This is the fairest and least discriminatory or arbitrary pay system. Title 5 provides the framework for both employee and employer rights. It defines the roles and responsibilities for management, the workforce and their unions. It allows for due process at work and a means of reporting unsafe working conditions.
- Most employees in the federal government, including virtually all other employees at the Department of Homeland Security have Title 5 rights. This includes border patrol agents, customs agents, ICE agents, federal law enforcement and at the Justice Department, federal corrections employees.
- We seek to bargain the mandatory and voluntary overtime process.
- The consistent grading and classification of positions based on job duties.

MAKE YOUR VOICE HEARD TODAY!



**SCAN THE QR CODE TO URGE YOUR MEMBER OF CONGRESS TO
COSPONSOR H.R. 8370/S. 4334 RIGHTS FOR THE TRANSPORTATION
SECURITY ADMINISTRATION WORKFORCE ACT OF 2024.**

(Must be done while not on official time – during lunch break, or before/after work)

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



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