



American Federation of Government Employees, AFL-CIO

Dear AFGE Member,

Many of you have already received, or will soon receive, an email from a U.S. Office of Personnel Management (“OPM”) email address hr@opm.gov titled “*What did you do last week?*” This email requests all federal employees to respond with approximately five bullet points detailing their work over the past week. No explanation has been provided regarding how this information will be used or why it is being requested. While a message on X from Elon Musk suggested that failure to respond would be considered a resignation, the OPM email itself does not contain this threat, and there is no known authority for Mr. Musk to make this claim.

AFGE strongly believes this email was sent illegitimately and that OPM lacks the authority to direct the assignment of work to agency employees in this manner. We will formally request that OPM rescind the email and clarify under what authority it was issued. In the meantime, AFGE advises all federal employees to forward the email to their supervisor and seek guidance on whether and how to respond, including the type of information that can be disseminated to OPM. You may wish to use the following language in your email to your supervisor:

Dear Supervisor,

I received the below email today from a sender that was not within the agency or in my chain of command. Please provide me guidance on whether I am required to respond, and if so, how I should respond, by the end of my tour of duty on Monday. Please make sure to inform me of the type of information I should include in my response. If I am required to respond I will. I will assume that I have no obligation to respond to the email unless instructed to do so.

If directed by your supervisor to reply, you should comply with that directive consistent with any guidance provided by your agency. If your regular day off is Monday, substitute Sunday for Monday in the template above.

AFGE will provide further updates tomorrow for those who have not yet received a response from their supervisor. Subsequent guidance will address how those on official time may respond if required to do so by their agency.

In solidarity,

Everett Kelley

AFGE National President