

NEWSLETTER

JULY 2024

AFGE DISTRICT 10

FROM THE DESK OF NVP ELIANO

"GREETINGS BROTHERS AND SISTERS,

I WANT TO SAY THANK YOU FOR ALL YOU DO OUT THERE IN YOUR RESPECTIVE WORK PLACES AND ALL THAT YOU DO FOR AFGE. I KNOW THERE IS ALOT GOING ON IN OUR NATION AND IN OUR UNION HOWEVER, I ENCOURAGE YOU ALL TO STAY MOTIVATED AND STAND STRONG.

"ONE TEAM"

OUR AFGE NATIONAL CONVENTION IS NEARING, AND I AM LOOKING FORWARD TO SEEING ALL OF YOU DELEGATES. REMEMBER OUR PRESIDENTIAL ELECTION IS IN NOVEMBER, MAKE SURE YOU GET OUT TO VOTE AND INSPIRE OTHERS TO DO THE SAME."

**GOD BLESS YOU ALL,
NATIONAL VICE PRESIDENT,
CHERYL ELIANO
DISTRICT 10**



ONE TEAM!



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AFGE DISTRICT 10



**DRIVE TO
325,000
CONTEST**

ATTENTION ALL LOCALS!

WE STRONGLY ENCOURAGE ALL LOCALS TO SHOW THEIR UNION SPIRIT IN THIS YEAR'S DRIVE TO 325K!

WHY PARTICIPATE?

1. BRAGGING RIGHTS: SHOW EVERYONE WHY YOUR LOCAL IS THE BEST!
2. SHOUTOUT: WIN A SPECIAL RECOGNITION IN THE AFGE INSIDER!
3. SOLIDARITY: STRENGTHEN OUR UNION AND MAKE OUR COLLECTIVE VOICE EVEN MORE POWERFUL!

HOW TO ENTER

1. RECRUIT: GET OUT THERE AND RECRUIT NEW MEMBERS! HOST EVENTS, REACH OUT PERSONALLY, AND SPREAD THE WORD ABOUT THE BENEFITS OF JOINING AFGE.
2. TRACK: AFGE KEEPS A RECORD OF ALL NEW SIGN-UPS AND PERCENTAGE INCREASES. YOU ARE ALREADY ENTERED!
3. WATCH YOUR EMAIL: WE WILL ALERT THE WINNERS, AND YOUR WIN WILL BE FEATURED IN THE AFGE INSIDER.

IF YOU HAVE ANY QUESTIONS CONTACT
CANND@AFGE.ORG

**DURATION:
JULY 1-31, 2024**

**DISTRICT 10 Members
49,229 (July 2024)**

Here at District 10 our membership numbers continues to grow tremendously! We strive to recruit new members by hosting New Employee Orientations, hosting informational tables, conducting Lunch and Learns, and by organizing through our District Metros. Contact the district 10 office if you are in need of assistance planning an organizing event.



**FOLLOW DISTRICT 10
ON INSTAGRAM
&
FACEBOOK**



@AFGEDISTRICT10



**REPRESENTING
LOUISIANA, MISSISSIPPI, TEXAS, NEW MEXICO, PANAMA**

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**PLEASE WELCOME OUR NEWEST
DISTRICT 10
NATIONAL REPRESENTATIVE
IVAN SPEIGHTS**



**IVAN IS A RETIRED U.S. ARMY
MILITARY OFFICER (O-6 /
COLONEL) WITH MORE THAN 25
YEARS' EXPERIENCE IN MANAGING
DIVERSE WORKFORCES; ENSURING
WORK ENVIRONMENTS ARE SAFE,
PRODUCTIVE, AND FAMILY-
FRIENDLY; AND CONSISTENTLY
FOCUSED ON DOING "WHAT-IS-
RIGHT".**

***"WITH GREAT PRIDE, I JOIN THE
AFGE FAMILY TO HELP ENSURE
EMPLOYEES' WELFARE, VOICES AND
NEEDS ARE ACKNOWLEDGED AND
ACTED UPON BY DECISION-
MAKERS."***

**ALSO WELCOME OUR NEWEST
DISTRICT 10
ADMINISTRATIVE ASSISTANT
LAQUANDRIA FELDER**



**LAQUANDRIA WILL BE WORKING AT
THE DISTRICT 10 OFFICE AND
PERFORMING ADMIN DUTIES AND
HELPING RUN THE DISTRICT 10
SOCIAL MEDIA ACCOUNTS.
LAQUANDRIA HAS A BACKGROUND
IN INFORMATION TECHNOLOGY
AND IN CYBERSECURITY
CONCEPTS.**

***"I AM VERY EXCITED TO BE A PART
OF THE D10 TEAM AND LOOK
FORWARD TO IDENTIFYING AND
IMPLEMENTING TECHNOLOGICAL
OPPORTUNITIES .***



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AFGE DISTRICT 10

DISTRICT 10 STAFF REPRESENTATION VICTORIES

DISTRICT 10 ATTORNEY/NATIONAL REPRESENTATIVE STANLEY R. SMITH SETTLED AN EEOC CASE IN WHICH THE EMPLOYEE CLAIMED THE AGENCY HAD DISCRIMINATED AGAINST HER BASED UPON RACE, NATIONAL ORIGIN, SEX, AND AGE. THE EMPLOYEE RECEIVED \$5,000, A CHANGE OF SUPERVISOR, AND A NEUTRAL REFERENCE LETTER FOR FUTURE EMPLOYMENT.

DISTRICT 10 ATTORNEY/NATIONAL REPRESENTATIVE STANLEY R. SMITH SETTLED AN MSPB CASE IN WHICH THE EMPLOYEE HAD BEEN REMOVED FOR FAILURE TO FOLLOW DIRECTIVES, INSTRUCTIONS, ORDERS, POLICIES, REGULATIONS, OR RULES.

DESPITE THE EMPLOYEE HAVING TWO PRIOR OFFENSES, ATTORNEY SMITH WAS ABLE TO NEGOTIATE A SETTLEMENT IN WHICH THE AGENCY AGREED TO REPLACE THE REMOVAL WITH A VOLUNTARY RESIGNATION AND A NEUTRAL REFERENCE LETTER FOR FUTURE EMPLOYMENT.



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DISTRICT 10 STAFF REPRESENTATION VICTORIES

ON MAY 24, 2024, AN ARBITRATOR OVERTURNED A FIVE (5) DAY SUSPENSION WITHOUT PAY FOR A MEMBER OF LOCAL 2142 (ARMY-CORPUS CHRISTI).

INITIALLY, THE AGENCY'S DECIDING OFFICIAL HAD SUSPENDED THE MEMBER FOR BEING "ABSENT WITHOUT LEAVE (AWOL)" AND FAILING TO FOLLOW ESTABLISHED LEAVE PRINCIPLES.

LOCAL 2142 CHALLENGED THE GRIEVANT'S SUSPENSION AND SOUGHT ASSISTANCE AT THE ARBITRATION HEARING FROM DISTRICT 10 ATTORNEY/NATIONAL REPRESENTATIVE, STANLEY R. SMITH. AFTER CONDUCTING THE HEARING ON MARCH 26-27 AND APRIL 11, 2024, THE ARBITRATOR UPHELD THE UNION'S GRIEVANCE AND FOUND THE GRIEVANT'S SUSPENSION "DID NOT PROMOTE THE EFFICIENCY OF THE AGENCY" AND WAS "TOO HARSH."

DESPITE THE EMPLOYEE HAVING A PREVIOUS LETTER OF REPRIMAND FOR SIMILAR CHARGES, THE ARBITRATOR FURTHER FOUND THE AGENCY DID NOT HAVE JUST CAUSE TO SUSPEND THE GRIEVANT OR ISSUE ANY OTHER DISCIPLINE TO HIM. CONSEQUENTLY, THE ARBITRATOR ORDERED THE AGENCY TO REVERSE THE SUSPENSION, MAKE THE GRIEVANT WHOLE FOR THE PERIOD OF HIS SUSPENSION, AND EXPUNGE ALL REFERENCES TO THE SUSPENSION IN HIS PERSONNEL FILE.

THIS VICTORY WAS ONLY POSSIBLE BECAUSE OF THE EXTRAORDINARY DEDICATION OF TIME AND EFFORT EXPENDED BY THE LOCAL OFFICERS AND STEWARDS OF LOCAL 2142.

ON JUNE 24, 2024, IN A SUPPLEMENTAL PROCEEDING, THE ARBITRATOR DIRECTED THE AGENCY TO PAY \$38,651.75 IN ATTORNEY'S FEES TO DISTRICT 10 ATTORNEY/NATIONAL REPRESENTATIVE STANLEY R. SMITH.



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LOCAL 1298

FEDERAL PRISON OVERSIGHT ACT H.R. 3019 - BILL PASSED HOUSE AND SENATE, NOW ON THE WAY TO THE POTUS DESK. WHEN THIS BILL FIRST CAME TO US, IT WAS 100% INMATE BASED. WE WERE ABLE TO WORK WITH BOTH SIDES OF THE AISLE TO GET ADDITIONAL INFORMATION IN, MORE SPECIFICALLY AND NEAR TO MOST OF OUR HEARTS, THERE IS LANGUAGE ABOUT AUGMENTATION (REASSIGNMENT OF STAFF).

LOCAL 1840

WELCOME THE NEWLY APPOINTED LOCAL 1840 OFFICERS



DOD LOCAL LOCATED AT RANDOLPH AFB



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2024 POLITICAL ORGANIZING REPRESENTATION TRAINING GALVESTON, TX RECAP

P.O.R.T. 2024 WAS YET ANOTHER SUCCESS, HELD IN GALVESTON, TX, APRIL 26-MAY 5, OFFERING P.O.R.T. TRACKS, ADVANCED P.O.R.T, AND SPECIALIZED DISTRICT CLASSES. THANK YOU TO ALL WHO PARTICIPATED AND CONGRATULATIONS TO THIS YEAR'S P.O.R.T. GRADUATES!



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METRO SCHEDULE:

AUGUST 25TH -31ST: RIO GRANDE/CORPUS CHRISTI METRO

SEPTEMBER 9TH-13TH: DALLAS METRO

SEPTEMBER 29TH-OCTOBER 4TH: SAN ANTONIO METRO

OCTOBER 20TH-25TH: JACKSON METRO

NOVEMBER 17TH- 23RD: HOUSTON METRO

DISTRICT 10 MEETING @AFGE 2024 NATIONAL CONVENTION:

DATE: MONDAY, AUGUST 12

TIME: 7PM-10PM

WHERE: PARIS AND HORSESHOE LAS VEGAS HOTEL

MEETING ROOM: CHAMPAGNE 4

SAVE THE DATES

**DISTRICT 10 PRESIDENT/LEADERSHIP ANNUAL TRAINING 1ST WEEK OF
JANUARY: LOCATION TBD**

**SATURDAY DECEMBER 7TH 2024: DISTRICT 10 CHRISTMAS PARTY:
LOCATION TBD**

